Responding to ‘Culture of Testing’ Report: Reactions and Implications

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Retracing our (my) steps

• Has y(our) assessment experiences been ‘good enough’?
• Responses from the case of Singapore
• What’s next?

Grant me the peace of mind to accept the things I cannot change,
Courage to change the things I can,
And wisdom to know the difference.
Functions of Education (Biesta, 2009)

- Socialisation (into society)
- Qualification (of skills and knowledge)
- Subjectification (individual pursuits)
Functions of Education (in East Asia)

Socialisation

- Respect of authority
- Practising diligence
- Valuing part of collective

Qualification

- Strive for highest certification possible
- Qualification for social mobility

Subjectification

- Learn for ‘exam success’
- Personal passion can wait till later…
Some positive consequences (first)...

• Singularity of importance of test/examination success as indicator of future success.
• Fair system of identifying good performers in examination.
• Tremendous motivation for students to learn systematically for examination.
• Society values the importance of examination to identify good performers.
• Teachers pick up important ‘benchmarking’ skills.
Some negative consequences ...

- Singularity of importance of test/examination success as indicator of future success.
  - Learn/teach toward test (narrowing of curriculum is very real).
  - Well-being of students are (increasingly?) compromised.

- Fair system of identifying good performers in examination.
  - ‘Exam smart’ students may not function well in an ‘uncertain future’.
  - Gap between the ‘top’ and ‘bottom performers’ can widen.
Case of Singapore
‘Teach Less, Learn More’
is about teaching better, to engage our learners and prepare them for life,
rather than teaching more, for tests and examinations.
It calls on every one of us to go back to the basics, to:

**Remember Why We Teach**

**More ...**
- For the Learner
- To Excite Passion
- For Understanding
- For the Test of Life

**Less ...**
- To Rush through the Syllabus
- Out of fear of Failure
- To Dispense Information Only
- For a Life of Tests

**Reflect on What We Teach**

**More ...**
- The Whole Child
- Values-centric
- Process
- Searching Questions

**Less ...**
- The Subject
- Grades-centric
- Product
- Textbook Answers

**Reconsider How We Teach**

**More ...**
- Engaged Learning
- Differentiated Teaching
- Guiding, Facilitating, Modelling
- Formative and Qualitative Assessing
- Spirit of innovation and enterprise

**Less ...**
- Drill and Practice
- ‘One-size-fits-all’ Instruction
- Telling
- Summative and Quantitative Testing
- Set Formulae, Standard Answers
**Reconsider How We Teach**

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Changing Classroom Assessment Practices

- Remove test/exam in lower primary levels
- Introduce bite-sized, age appropriate assessment tasks
- Making use of rubrics for feedback for all subjects

‘Holistic Assessment’ in Singapore Primary Schools (2009 - )

- Holistic Profile of each student for parents
- Support teachers to design appropriate assessment tasks
- System to assess schools to develop pupils in holistic manner

Communication with parents
Teacher’s Professional Development
School Organisation/Leadership
**Further System Adjustment of School-based Assessment Structures**

<table>
<thead>
<tr>
<th>Currently</th>
<th>From 2019</th>
<th>From 2020 or 2021</th>
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<tbody>
<tr>
<td><strong>P1</strong></td>
<td>P1 &amp; P2</td>
<td>P3, P5, S3</td>
</tr>
<tr>
<td>No examination, but weighted assessments are conducted throughout the year</td>
<td>Removal of all weighted assessments (including P2 year-end exam)</td>
<td>Removal of Mid-Year Exam (MYE)</td>
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<tr>
<td><strong>P2</strong></td>
<td>S1</td>
<td></td>
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<tr>
<td>Weighted assessments throughout the year and year-end exam</td>
<td>Removal of Mid-Year Exam (MYE)</td>
<td></td>
</tr>
<tr>
<td><strong>P3-P6</strong></td>
<td>From P3 to S4/5</td>
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<tr>
<td>Mid-Year Exam (MYE) and year-end exam, in addition to weighted assessments throughout the year</td>
<td>Schools to conduct no more than one weighted assessment per subject, per school term. This is in addition to Mid-Year Exam (MYE) and year-end exam at levels where this is applicable</td>
<td></td>
</tr>
<tr>
<td><strong>Secondary level</strong></td>
<td></td>
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<tr>
<td>Most schools conduct Mid-Year Exam (MYE) and year-end exam, in addition to other weighted assessments throughout the year</td>
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**Refreshing the Holistic Development Profile (HDP)**

| P1 & P2 | |
|---------||
| Use of academic indicators to report students’ learning in all subjects and non-academic indicators (e.g. physical fitness, involvement in community-based and co-curricular activities etc.) | Use qualitative descriptors to report students’ learning in all subjects. Non-academic indicators will be retained |

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‘Learning for Life’

removal of more weighted assessments

enhancing holistic development
‘Assessing less for more...’

Recognition of wider competencies (not just ‘book smart’)

Enhancing formative assessment

Scaling up of alternative assessment

Recalibration of summative assessment

Create more space for faculty to provide timely, regular and constructive feedback that students can use particularly in their final assessment (and beyond)
What’s next?

• Can social-cultural values be changed over-night? No...
• Can our society recognize wider indicators of ‘success of learning’? (beyond the conventional qualifications?) No, but we can do something...
• Do teachers, students and parents know enough of the value of formative and alternative assessments? No, but we can do something...
• Can teachers be skillful enough to carry out formative and alternative assessments? No, but we can do something...
• Can students be assisted to pick up self-regulation skills for test of life? (rather than be discouraged by life of perpetual testing?) Yes!
<table>
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<th>Co/Self-Regulation</th>
<th>Mis-regulation</th>
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<tr>
<td>Appropriate goal setting</td>
<td>Unrealistic goal set</td>
</tr>
<tr>
<td>Monitoring toward the goal</td>
<td>Lack of monitoring</td>
</tr>
<tr>
<td>Interpretation of feedback</td>
<td>Unable to use feedback</td>
</tr>
<tr>
<td>Appropriate actions to close gap</td>
<td>Use wrong method to close gap (e.g. rote learning)</td>
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<tr>
<td>Adjustment of goals</td>
<td>No update of goal</td>
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Benefits of ‘testing’

Dangers of ‘over-testing’
Assessment in 21st century that is ‘good enough’

• Beyond methodological and procedural correctness.
  • Precision of ‘marking/grading’ is not necessary.

• Need to consider consequential validity – the social impacts and utility of assessment for longer-term learning.
  • Growing importance of formative and alternative assessment.

• Addressing ethical questions – provide help for students systematically disadvantaged by a particular assessment regime.
  • Differentiated and developmentally-appropriate assessment for different students.
The essential (classical view) of assessment

Assessment ~ the Latin root, *assidere*, means to sit beside.
Assessment is *the* 21st century skill

Preparing students for lifelong learning necessarily involves preparing them for the tasks of making complex judgments about their own work and that of others and for making decisions in the uncertain and unpredictable circumstances in which they will find themselves in the future.

(Boud & Falchikov, 2006 p. 402)

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